

LINDA KUK

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EDUCATION:

Institute of Higher Education Management, Harvard University, 1993.

Ph.D., Professional Studies (Adult-Higher Education Administration, Organizational Behavior). Iowa State University, Ames, Iowa, 1981

M.Ed., Student Personnel Administration. Colorado State University, Ft. Collins, Colorado, 1973

BA, with Distinction, Social Work. Colorado State University, Ft. Collins, Colorado, 1972

EMPLOYMENT:

COLORADO STATE UNIVERSITY, FT. COLLINS, COLORADO 80523

Program Chair, Student Affairs in Higher Education Graduate Program and Associate Professor of Education, 8/2006- Present.

Serve as the program chair of a nationally ranked graduate program in Student Affairs in Higher Education, teach and advise master and doctoral students, consult, conduct research and teach in the areas of Higher Education Administration and Leadership, Student Development, Organizational Behavior and Student Affairs Finance. Coordinate the Distance Delivery Cohort for the Educational Leadership Doctoral program.

Research interests include Organizational Effectiveness and Leadership in Higher Education, Professional Competencies and Outcomes Assessment, Student Development and Higher Education Management.

Vice President of Student Affairs, 4/2001 – 8/2006

Served in the overall administration of the University as a member of the President's Cabinet, the Vice Presidents' Operations Forum, the Strategic Planning Committee, and the Enrollment Management Council and Co-chaired the University Retention Task Force. This included policy development, planning, general program development, and enrollment management for a research university with an enrollment of over 25,000 students and a budget of over 700 million dollars.

Responsible for the administration of the Division of Student Affairs which includes, Housing and Food Services, Enrollment Services, Admissions, Counseling Center, Health Services, Student Recreation Center, The Lory Student Center, Student Activities, Career Services, Student Advocacy Offices (Black Student Services, El Centro, Asian Student Services, Native American Student Services, GLBT Services, Women's Programs, Services for Students with Disabilities, Trio Programs, CASA student advising office, Student Orientation, Student Legal Services, Judicial Affairs, Student Media, Greek Affairs, Parents Programs and Student Affairs Development. Served as the advisor to the ASCSU student government and their fee funding processes. Supervised a budget of 100 million dollars and a staff of 800 full-time staff.

Associate Professor, School of Education

Served as program chair, taught and advised in the Student Affairs in Higher Education Masters Program. Serve on dissertation committees for Doctoral students in Educational Leadership Program.

ROCHESTER INSTITUTE OF TECHNOLOGY, ROCHESTER, NEW YORK 14623

Vice President for Student Affairs, 8/93 – 3/2001

Served in the overall administration of the Institution as a member of the President's Administrative Council, Institute Council, and the Academic Council. This included policy development, planning, academic and general program development and enrollment management, for a private comprehensive university with an enrollment of nearly 15,000 students and a budget of over 350 million dollars.

Responsible for the administration of the Division of Student Affairs which includes, Residence Life, Center for Human Performance (Athletics, Student Recreation facilities, Intramural and the required Wellness Curriculum) Counseling Center, Student Health, Campus Ministry, Office of Student Transition and Support (African American, Hispanic and Asian, Native American Programs, International Student Services, Orientation, First Year Enrichment Curriculum, Adult Student Services and the Women's Center), Judicial Affairs, Learning Development Center, English Language Center, Higher Education Opportunity Program, Special Services Program, and Margaret's House Child Care Center.

Coordinated the Board of Trustees Committee on Student Life and served on the Academic Senate and as advisor to the Institute's Student Government. Served as a member of the Institute's Retention Task Force, Strategic Plan Action Agenda Steering Committee, and Steering Committee of the Middle States Accreditation Review, the Institute Compensation Review Committee, the Institute Program Review Committee and Chair of the Provost Search Committee.

Faculty Appointment in the College of Liberal Arts

Taught courses in Psychology of Personality, Psychology of Women, and Leadership Development.

**STATE UNIVERSITY OF NEW YORK COLLEGE AT CORTLAND,
CORTLAND, NEW YORK 13045**

Vice President for Student Affairs, 7/84 - 7/93

Served as a member of the President's Cabinet with the overall administration of the college; including budget, policy establishment, long-range planning, and resource allocation. Responsible for the administration of the Division of Student Affairs which includes Student Life, the College Union and Activities, Residential Services, Off-campus Student Services, Multicultural Affairs, Disabled Student Services, Student Discipline, Student development, Counseling, Health Services, Career Services, Cooperative Education, Student Employment, Financial Aid, Conferences and Major Events, Fall Student Orientation, and the Campus Artist and Lecture Programs.

Served as a member of the President's Long-range Planning Committee and the College Strategic Enrollment Planning Committee, the College Honors Program Coordinating Committee, the Multicultural and Gender Studies Council, the Committee on the Education and Status of Women, the International Education Committee, the Center for Wellness, the Public Safety Advisory Committee, the College Faculty Senate, the College Council and the Steering Committee for Middle States Accreditation Review and Implementation. Served as the President of the Board of Directors, Campus Auxiliary Services Corporation.

Shared responsibility for the supervision of the freshman year program and admissions with the office of academic affairs. Serve on a variety of college and university committees dealing with governance, labor relations, personnel, student life and financial management.

Adjunct Instructor in Economics and Psychology Departments

Taught in areas of management, adolescent development, higher education administration, and gender studies. Also served on master's thesis committees.

MARQUETTE UNIVERSITY, MILWAUKEE, WISCONSIN

Dean of Students 8/79 - 7/84

Responsible for the overall administration of the Office of Student Life which included the following areas and programs: Brooks Memorial Union, The Varsity Theatre, The Multi-Cultural Center, Women's Center, Commuter Student Center, Student Organizations and Programs, Student Government, Student Orientation, Student Publications, Student Identification systems, Tutorial Assistance Program, Escort Service, Band and Chorus, Club Sports, Campus Judicial System, Union Programs and Events, Student Records and Referrals, General Counseling and Advising of Students, and Student Affairs Research and Computer Utilization.

Adjunct Instructor in College of Business

Instruction in Organizational Behavior, 8/80 - 6/84
Supervision of Special Study Projects College of Business

Adjunct in College of Education

Dissertation Committees

IOWA STATE UNIVERSITY, AMES, IOWA

Assistant to the Vice President for Student Affairs, for Communication and Special Programs 7/78 - 8/79

Assisted Vice President in the day-to-day operation of the Division of Student Affairs which included the following:

Admissions; Counseling; Financial Aid; Dean of Students; Health Services; International Programs; Minority Affairs; Residence Life; Editor of the Divisional Newsletter; Develop and coordinate special programs in the areas of Communication, Staff Development, Management Operations and Budget; Represent the Vice President's Office at various university and community-related functions; Supervise Graduate Practicum students; and served as Instructor for graduate course Administrative Theory

Acting Assistant Director of Residence Life/ Coordinator of Residence Life 1/78 - 7/78

Assumed management responsibility for total operation of a residential area, in absence of Assistant Director

Career Development Specialist 8/78 - 6/79 (Quarter Time)

Instructor for Science and Humanities 101, Open Options Career Development Course.

Coordinator of Residence Life 8/75 - 7/89

UNIVERSITY OF CONNECTICUT, STORRS, CONNECTICUT

Area Coordinator of University Residence Halls 8/73 - 7/75

Overall administration of a residential area, 1,500 students

COLORADO STATE UNIVERSITY, FT. COLLINS, COLORADO

Head Resident, 400 Student Coed Residence Hall 1972 - 1973

Hall Manager for Summer Conferences , 1972, 1973

CONSULTANT AND ADULT EDUCATOR:

- Organizational Consultant, Central Washington University, September, 2006.
- Organizational Consultant, University of Alabama, February 2006.
- Keynote Address, Academy of Management, Front Range Community College, Fort Collins, Colorado ,November, 2005.
- Organizational Consultant, Western State College, Gunnison Colorado, June 2004
- Invited Presenter, “ Why Do Young Professionals Fail ?”, NASPA National Conference, Indianapolis, Ind. March 2001
- Invited Presenter, “Partnering with Student Affairs”, NASFA Regional Conference, Syracuse, N.Y., December 8, 1999
- Invited Presenter, “The future of Student Affairs in the Next Century”, Society for College and University Planners, Cornell University, Ithaca, N.Y. 1999
- Adjunct Faculty, SUNY College at Brockport, Higher Education Administration Program, 1997 - 1999
- Presenter, “Faces of Change” Careers for Women in Science and Math. Rochester Institute of Technology, 1994, 1996
- Presenter Pre-Conference Workshop, "Collaboration between Academic and Student Affairs, NASPA National Conference Atlanta Georgia, March 1996
- Keynote presenter, "Issues of Gender in Higher Education Today," College Student Personal Conference, Troy, New York, January 1996
- Participant on the First NASPA International Exchange with CROUS, France, Fall 1996
- Keynote presenter, "The Future of Student Affairs," SUNY Community College Chief Student Affairs Administrators Annual Meeting, June 1992
- National Lecturer, Programs in Higher Education, Nova University, 1991 - 1992
- Guest Lecturer, College Student Personnel Preparation Program, Colorado State University, Ft. Collins, Co., 1991
- Program Presenter, "Transition from two year to four year institutions," Ulster Community College, 1990
- Consultant on Student and Career Services, Beijing Teachers College and Beijing Institute of Physical Education, Beijing, China, May 1989
- Program Presenter ACE National Identification Program Conference, Vassar College, 1989, 1990
- Keynote address for Omicron Delta Kappa eastern region conference, Oneonta, New

York, 1989

- Program Consultant, Homer School District, Homer, New York, 1986, 1987, 1988
- Organizational Consultant, Sports Peddler, Inc., 1982 – 1985
- Staff Development Consultant, Montana State University, 1983
- Program Presenter, NASPA National Conference, 1980, 1981, 1990, 1994, 1995, 1996, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006
- Program Presenter, ACPA National Conference, 1981, 1982, 1983, 1984, 1986, 1988, 1989, 1990, 1991
- Organization Consultant, Milwaukee Public School System, 1981 – 1984
- Consultant, Marquette University Personnel Office, 1981 – 1984
- Instructor, Continuing Education, Marquette University, Milwaukee, Wisconsin 1980 – 1984
- Program Consultant and Instructor, Telesis Institute, Alverno College, Milwaukee, Wisconsin, 1980 – 1984
- Adult Education Consultant, YMCA, Milwaukee, Wisconsin, 1980 – 1984
- Presenter, Alternate Approaches to Career and Work, University of Wisconsin-Milwaukee, 1980
- Presenter, Third Annual Women in Business Seminar, U.S. Small Business Administration, Waterloo, Iowa, 10/78
- Career Development Consultant, Ames Public Schools, Ames, Iowa, 3/78
- Instructor, Management Development Series, Iowa State University, 1978 – 1979
- Organizational Consultant to the Story County Sexual Assault Care Center, Ames, Iowa, 6/78 - 12/78
- Consultant, YWCA, Ames, Iowa, 1978 – 1979
- Instructor, Iowa State Cooperative Extension, 1978

PROFESSIONAL ORGANIZATIONS

National Association of Student Personnel Administrators

- NASPA Faculty Fellow 2002 – Present
- NASPA Journal Board, 2003- 2006
- National Foundation Board 2001- 2006
- Board of NASPA Academy for Executive Leadership and Effectiveness, 2001- 2004
- NASPA Vice President, Region II 1999- 2001
- National Board of Directors, 1999 - 2001
- Region II Advisory Board , 1990 - 2001
- New York Membership Coordinator, 1990 - 1992
- Region II Membership Coordinator, 1992 - 1994
- National Board of Directors, Membership Division Chair, 1994 - 1996

American College Personnel Association

- Executive Council, 1983 - 1985, 1992 - 1993
- Directorate, Committee on Women, 1979 - 1985
Chair, 1983 - 1985
- National Conference Program Reviewer, 1984
- Ad hoc Committee on National Conference Assumptions, 1984
- Ad hoc Committee on Financial Aid, 1986
- Professional Development & Consultation Committee, 1987- 1992
- Coordinator - National Teleconference on Assessment, Fall 1988
- Chair, Professional Development & Consultation Committee, 1991 - 1993
- Chair, Task Force on the Development of a Strategic Plan for Professional Development for ACPA, 1992 -1993

SUNY Council of Chief Student Affairs Administrators

- Executive Board Member, 1985 -1993
- Treasurer, 1985 -1993
- Coordinator of Summer Professional Development Institute, 1988
- Chair, Student Affairs Sub-committee on Professional Reclassification, State University of New York System
- Member, New York State Mayors/College Relations Task Force
- Member, Chancellor's Committee on the Image of the State University
- Member, SUNY Task Force on Funding Student Health Services
- Member, SUNY Task Force on Diversity and Pluralism

Upper Midwest Region, American College and University Housing Organization

- Coordinator, Management Institute, 1978, 1979
- Consultant to Regional Conference, 1978
- Executive Committee, Conference Chairperson, 1977
- Program Committee 1976

National Honor Societies

- Phi Kappa Phi
- Phi Delta Kappa
- Golden Key, Honorary Member
- National Residence Hall Honorary

Awards

Virgil S. Lagomarcino Laureate Award for an Outstanding Alumni, Iowa State University, Oct. 17, 2003

In recognition of prestigious service, educational leadership and personal commitment to education and the profession of teaching

NASPA Foundation Pillar of the Profession, March 29, 2004, NASPA National Conference

Campus Commitment Award, Order of Omega, Colorado State University, 2005

Back Student Services Recognition for Service, Colorado State University, 2006.

COMMUNITY INVOLVEMENTS:

- Board of Directors, EDUCO, 2007- Present
- Executive Committee, Character Council of Larimer County, 2002- 2004
- Board of Directors, Funding Partners for Housing Solutions, 2004-2006
- Board of Directors, The YMCA of Greater Rochester, 1999-2001
- Planning Committee for the Commemoration of the Tenth Anniversary of the Challenger Incident, The Challenger Project, Washington D. C. 1995-1996
- Girl Scouts of Genesee Valley, 1994-1995
- Board of Directors, Cortland County Chamber of Commerce, 1990-1993.
- Board of Directors and Executive Board, Volunteer Family Counseling Center, Cortland, New York, 1985-1993
- Goals for Greater Milwaukee, Task Force on Economy, Employment and Education, 1983-1984
- Board of Directors, Women's Sports Advocates, Milwaukee, Wisconsin, 1982-1984
- Board of Directors, Story County Sexual Assault Care Center, Ames, Iowa, 1977-1979

PUBLICATIONS and RESEARCH:

Banning J. A. & Kuk, L., (2005, November) Campus ecology and student health, *the Student Health Spectrum*, Cambridge, Massachusetts.

Banning, J. A., & Eversole, B., Most, D. & Kuk, L. (In press) Crisp sets and Boolean algebra: A research strategy for Student Affairs. *College Student Journal*

Berzonsky, M. & Kuk, L. (2005, March). Identity style, psychosocial maturity and academic performance. *Journal of Personality and Individual Difference*. Vol.39, p 235-247.

Berzonsky, M. & Kuk, L. (2002, April). "Identity processing styles, psychosocial resources, personal problem, and academic performance." Paper presented at the Symposium on Identity, Personal Well-being, and Problem Behaviors, Society for Research on Adolescence, New Orleans, Louisiana.

Berzonsky, M. & Kuk, L. (June 2000). "A Longitudinal investigation of college adjustment and performance: The role of identity style." Paper presented at the Symposium on Identity Development during Late Adolescence and Young Adulthood, European Association for Research on Adolescence, Jena, Germany.

Berzonsky, M. and Kuk, L. (2000). Identity Status, Identity Processing Style, and the Transition to University, *Journal of Adolescent Research*, Vol. 15, (1), Thousand Oaks, California.

Creamer, D. G., Janosik, S. M., Winston, R. B. & Kuk, L. (2001). Quality assurance in Student Affairs: Role and commitment of NASPA. NASPA Professional Development Division, Washington D. C.

Forrest, L., Hoteling, K. and Kuk, L. (1986). An academy for all: The elimination of sexism in university environments," *ERIC*, No. ED.267348.

Kuk, L. (In press). Organizational models within Student Affairs. In G. McClellan and J. Springer, *Handbook of Student Affairs Administration, 3rd Edition*. San Francisco: Jossey-Bass.

Kuk, L. (2006). A fifteen year comparison of professional issues covered by Student Affairs journals, *Journal of Student Affairs*, Vol. XV, Fort Collins Colorado.

Kuk, L. (Fall 2004). Learning reconsidered: Implications for Senior Student Affairs Officers, *Leadership Exchange*. NASPA Volume 2, 3. NASPA, Washington, D.C.

Kuk, L. (Spring 2003). Outsourcing of campus services: When and why?, *Leadership Exchange*. NASPA Volume 1,1. NASPA, Washington, D.C.

Kuk, L. (Summer, 1993). "New approaches to management," In J. Fried, *Gender Issues in Student Services Administration: A Re-Vision*. NASPA Monograph Series.

Kuk, L. (1991, July). "Gender and the Entrepreneurial Spirit in Higher Education." Paper presented at the Institute on Higher Education, Ft. Lauderdale, Florida.

Kuk, L. (Fall, 1990). Perspectives on gender awareness. In L.V.Moore and L.Upcraft, *Evolving Theoretical Perspectives on Students*. San Francisco, California, Jossey-Bass, Inc.

Kuk, L. (1988). Professional existence -- A path to knowing, *Journal of College Student Development*, Vol. 29, Number 5, Alexandria, Virginia.

Kuk, L. (1981). Perceptions of work climate and its relationship to the career aspirations of women in Student Affairs administration. Unpublished doctoral dissertation.

Kuk, L. (1978, Fall). Beyond affirmative action, *Journal of College and University Personnel*, Washington, D.C.

Kuk, L., Banning, J.A. & Thomas, D. (Submitted for publication). Enhancing Student Organizations as Centers for Community Development and Civic Engagement. *NASPA Journal*, Washington D.C.

Kuk, L., Cobb, B. & Forrest, C. (2007). Perceptions of competencies of entry-level practitioners in student affairs. *NASPA Journal*, 44,(4), p.664- 691..

Kuk, L., & Cuyjet M. (In press). Are Student Affairs Preparation Programs Preparing New Professionals for Current Realities? In J. Hirt and A.Tull (Eds.). *Socialization of New Student Affairs Professionals*. San Francisco: Jossey-Bass.

Kuk, L. & Donovan, J. (2004). Women in Higher Education revisited: Intergenerational conversations. *Journal of Student Affairs*, Vol. XIII, Fort Collins Colorado.

Kuk, L. & Donovan, J. (2002, December). Character: A missing link in Student Affairs preparation. *NetRESULTS*. Retrieved from <http://www.naspa.org/netresults>

Kuk, L. & Hughes, B. (2003). Bridging competency gap for new professionals. *Journal of Student Affairs*, Vol. XII, Ft. Collins, Colorado.

Kuk, L., Thomas, D., Banning J. (In press). Student organizations and their relationship to institutions: A Dynamic framework. *Journal of Student Affairs*, Vol. XVII, Fort Collins, Colorado.

Mason, C., Francis, P. & Kuk, L. (1988). Personality and background differences between women in traditional and nontraditional academic majors. Paper presented at Eastern Psychological Association, Buffalo, New York.

Walker, A. and Kuk, L. (1990). Aspirations, choices, realities: college women ten years later." In Welsh, L. (Ed.) *Women in Higher Education: Changes and Challenges*. New York: Praeger Press.

Walker, A. and Kuk, L. (1991). "College women today: Donna Reed or Gloria Steinem tomorrow?", Paper presented at the International Conference on Women in Higher Education, Hilton Head, South Carolina.